

**SIMPSON** provide fit out and construction services to a wide range of both commercial and private clients, throughout the UK.

We seek to apply the principles of sustainability throughout our business. We will deliver sustainable solutions with our people, our customers and our supply chain for the benefit of the wider community and the environment in which we work and live. We focus on three key elements of responsibility; People, Planet and Prosperity.

## People

- Offering opportunities to all employees for continual learning and development
- Promoting diversity, championing a culture of respect and providing equal opportunities to all
- Continually improving the health & safety of our employees, subcontractors and those affected by our activities, including members of the public
- Treating our supply chain partners fairly and responsibly
- Minimising any disruption to our neighbours and making a positive contribution to the communities in which we operate

## Planet

- Minimising our impact on the local environment and wherever possible enhancing wildlife and habitats for the future
- Sourcing materials responsibly and promoting measures to recycle and minimise waste
- Minimising our depletion of natural resources

## Prosperity

- Creating value for both our employees and society by operating both profitably and sustainably

We are committed to being a responsible business and will conduct our activities according to our mission statement and values.

A handwritten signature in black ink, appearing to read 'RC Gatenby', with a stylized flourish at the end.

**RC GATENBY**  
**CHAIRMAN & CHIEF EXECUTIVE**  
**MARCH 2021**