

SIMPSON provide a fit out and construction service to a wide range of clients. We recognise the nature of our services result in activities & products that may have an overall impact on the environment, and that by conducting our business in a responsible and thoughtful manner, we can reduce this impact and even act to improve the quality of the environment where appropriate. We are committed to:

- Protecting the environment through the management of those operations associated with **SIMPSON** which may have an overall negative environmental impact
- Integrating environmental considerations into our decision making process, including through purchasing, design, planning and implementation of our activities
- Continually improving our environmental performance through:
 - Minimising waste production by attempting to reduce, reuse and recycle waste before applying the final option of safe disposal to landfill
 - Forming close relationships with our contractors and suppliers to encourage the adoption of best environmental practices
 - Minimising the environmental impacts associated with our energy and fuel use wherever possible
 - Ensuring our work is undertaken with the maximum consideration being given to all affected parties

In order to achieve these goals, we will:

- Meet or exceed current / future legislative and other requirements
- Endeavour to prevent the creation, emission or discharge of any pollutants that we may cause through our process activities.
- Communicate this Environmental Policy to our employees and contractors.
- Provide appropriate training to our employees to enable them to implement this environmental policy
- Focus on objectives to support this policy, regularly review them and show continuing effectiveness of the Environmental Management System through the Management Review meetings.

To achieve this policy goal, we have committed to the responsible management of our operations through the establishment of an ISO14001 certified Environmental Management System.

A handwritten signature in black ink, appearing to read 'N. Silcock'.

Neil Silcock
MANAGING DIRECTOR

March 2020