

NEWSLETTER

MESSAGE FROM THE CHAIRMAN

Happy New Year to everyone, and I wish you all a healthy and successful 2018.

We concluded 2017 well, with several notable handovers in December and our start in 2018 is reflecting our efforts to secure workload with the confirmation of our award of the fitout of the Debenhams store in the new Watford Market Shopping Centre. Also, we have commenced with regards to the joinery works at Harewood House and the fitout works to units 16 and 17 for BDC here at Chessingham Park. On the estimating front recent awards from North Yorkshire County Council and our current negotiations for a major office alteration and refurbishment in Harrogate, collectively all these projects mean that we are starting our January forward workload adding £10 million to our turnover.

Our Key Accounts on the retail side such as Primark, Sainsbury and Next are all declaring better trading results so this should add value to their committed forward workload and opportunities.

North Yorkshire County Council Schools, Nestle, Next, Marks & Spencer, BDC and Haywood and Padgett are all focused for ongoing and energetic site activity as well as other bespoke projects such as Highwood House. These all provide us with a great opportunity to demonstrate our success as a team, sharing our skills and knowledge, working safely and delivering enjoyable quality projects.

We have also achieved further lettings on our Business Park, leaving only one vacant unit.

Here's to a successful 2018.

Best wishes to all.

Ron Gatenby

Chairman

AWARDS



Not only have **SIMPSON** been positioned 25th in the recent 'York Top 100 Businesses' in a first of its kind report, published in The Press and produced in conjunction with York St John University Business School, but we have also been adding awards to our cabinet at Head Office over the last few months.

SIMPSON proudly received a RIBA Yorkshire Award in November for the project at Rievaulx Abbey Visitor Centre and Museum. **SIMPSON** were part of the Construction Delivery Team. The site also won awards for Best Commercial and Leisure Project. Well done to everyone that was involved and here's a snippet from the description of the build by RIBA regarding the design concept;

'The visitor centre appears to remain in the shadow of the monastery, acting as a gateway onto the site with its serenade of arches as one moves towards the ruins of the 12th century abbey. Simple glazed gable ends serve to minimise the physical interruptions between the visitor and panorama of the abbey. The detailing of the internal elements is exquisite, enhancing the quality of lights, focus and at the same time framing and guiding the visitors to experience the natural elements of the immediate setting.'

The Chocolate Works Care Village for Springfield Healthcare was awarded 'Restoration of the Year' at The Institute of Healthcare Engineering and Estate Management (IHEEM) Award Ceremony on the 11 October 2017, well done to everyone involved.

We were also delighted to receive the 'York Conservation Trust Burlington Award' in December for our work at The Assembly Rooms in York. This was our first project for the York Conservation Trust, who have an extensive property portfolio in the City of York.



SAINSBURYS MONKS CROSS



Following the closure of the Habitat store in York City Centre in 2011, and after a brief spell in the Homebase at Layerthorpe, the brand has returned for the long term in the Sainsbury Superstore at Monks Cross, along side the relocation of the Argos store to the same building.

The 'Store in Stores' have been well received following the completion by the Simpson team. The Habitat team have gone to press stating "it's the best finish yet".

Argos have also received great reviews regarding the level of detail in the finishes, noted by the Client at Handover as "Superb". These works have been completed on site by Chris Reynolds and his team for **SIMPSON** as part of the Sainsbury's framework projects, of which we are looking at a healthy forward order book.

SIMPSON JOINERS SHOP

We would like to thank the team in the Joiners Shop during their recent busy period supporting Bourne Leisure, Arndale and Everyman in York.

Modernisation of the dust extraction system is finally complete and working well.

The Joiners Shop have started to process the joinery package for Next Dover, are at design stage for Nestle House and they also continue to service all sites.

They are currently in the process of completing the full joinery package at Primrose Valley which includes bars, screens, seating and the carefully crafted Whale below which will feature in the children's area of the Owners Club.



EVERYMAN CINEMA—YORK



York's Odeon has been restored back to its glorious best, after a 15-week transformation into a four screen Everyman Cinema.

Everyman took over the 80-year-old, Grade II listed art deco building, in August 2017.

SIMPSON's 5th Everyman project has seen the installation of sofa seating, a bespoke curved house bar, Spielburger restaurant and four refurbished auditoria.

Filmgoers at the new cinema can order food and drink delivered to their seat.



THE SOCIAL, WESTGATE OXFORD SHOPPING CENTRE



At the end of 2017 **SIMPSON** completed the internal fit out of the new Social area within the new £440 million, 800,000 sq. ft. Westgate Oxford Centre. The new retail and leisure destination in the centre of Oxford. These works were completed for Land Securities Ltd who are the Developers for Westgate Oxford.

The works included the management of the Kiosk fit out teams, mechanical, electrical and sprinkler installation, plumbing and sanitary works, partition walls, ceilings, ceramic wall and floor coverings.

SIMPSON Bespoke Joinery Manufacturing department, made and installed: sit up benches, community tables, female and male vanity units with mirrors, oak column backlit signage boxes, bronze wall panelling and curved seating.



THE YORK ROTARY DRAGON BOAT CHALLENGE 2018



SIMPSON are one of the corporate sponsors of the 2018 York Dragon Boat Race, and are looking for volunteers from Site, the Joinery Shop and the Office, to take part in this fundraising event, which takes place on Sunday 15th July. We need a team of 20 which will consist of 16 paddlers, 1 drummer and 3 reserves. You must be able to swim and be available from 8:30am until 4pm on the day, we will also need volunteers to help out at the team base.

The main charities benefiting from the fund raising this year are MIND and Citizens Advice York.

If you would like to take part in this, then please contact Diane Gomersall in the office to progress arrangements.

It is a fun and enjoyable day along the River Ouse in the centre of York and we would like to create as much support as possible for the **SIMPSON** team and the event. All are welcome, family and friends, please come along and enjoy a great day out.

The **SIMPSON** team will also be raising funds for their own nominated charity, so let's have as many volunteers as possible, from all you Dragon Boat Paddlers, young or old, male or female, for this worthy event.



COMPANY PROJECT NEWS

RECENT TENDERS WON

Sainsbury's—Hendon, West Houghton, Bamber Bridge and Heaton Park, we also have 27 jewellery counters to install and 28 EE Concessions to undertake.

M&S— We have 160 oven relocations, Cafes in Lisburn, Belfast and Bangor in Ireland and we are also pricing 16 Multisserie schemes and Marketplace Rollouts.

Next Bolton, Virgin Money Lounge in Cardiff, Haywood and Padgett in Barnsley, 17 St Edwards in York, Highwood House at Gilling, North Yorkshire, Rudding Park Hotel corridor works in Harrogate and Harewood House joinery works to upgrade Fire Officer requests.

BDC— The fitout of Units 16 and 17 Chessingham Park. Work has now commenced onsite for a 16 week duration.

Debenhams—Watford, a new store fit out, which has just been confirmed.

COMPLETED WORKS

We would like to thank everyone involved in the successful completion of the following projects;

M&S—Mutisseries, Shop Your Way Stores & Wasabi Concessions.

Land Securities—Social Oxford & Oxford Library.

Sainsbury's—Leek, Monks Cross, Whitley Bay, Chester & Guisborough.

Killinghall School, Kirby Misperton, Foss House for DEFRA, Friarage School, Phases 1 & 2 of Clifton Moor, Virgin Enabling at Cardiff and Everyman Cinema in York.

Chessingham Park — Another Tenant Drains UK has taken occupation at Unit 6 and Unit 8 is about to complete, subject to Legals, only leaving Unit 7 vacant. We are currently looking for more local property development sites.

HR

HR

Personal Development Plans (PDP)

Everyone is being given the opportunity to have their own PDP. This is your opportunity to say what your aspirations for the future are, to discuss your plans and get the support and training to make this happen.



You should have your PDP form by now, if you have not received a form, contact Den on 01904 562439.

PDPs are not mandatory if you don't want one, let Den know. Any queries or comments at all, please call Amanda on 01904 562426.

OCCUPATIONAL HEALTH = YOUR HEALTH

Your appointment with occupational health, is about a lot more than your health at work.

When I attended my occupational health appointment, we discussed my general health, and I raised an issue about a family history of osteoporosis. The nurse advised I should follow this up, and insist on my doctor arranging a scan. This has resulted in treatment which in to my old age (not that far away) could be life changing.

Please if you get the opportunity, attend your OH appointment, don't miss it, it is about so much more than work.

Amanda Davidson

HR Advisor



HSQE

Recruitment

In January the HSQE team have welcomed Andrew Coverdale to the team as Assistant HSQE Advisor.

Driving Company Vehicles

Over the last few months a number of reports have been made to the Company regarding the use of hand held mobile phones in company vans.

The incidents have been reported by the company auditors, a client and members of the public in various areas of the country.

The public's awareness is heightened by the media and recent serious road traffic incidents and as a responsible employer we must bring this issue to your attention.

With the increased use of dash cameras, CCTV and other monitoring devices all drivers are under constant scrutiny by other road users.

It is illegal to use a hand held mobile phone when driving any vehicle.

Please be aware when driving on company business the use of hand held devices is strictly prohibited and disciplinary procedures will result when the driver is identified.

Fame at last.....Leeds Beckett University Careers Presentation

Matthew Stuart-Wright, Jason Yare and Amanda Davidson gave a presentation to 140 parents plus students at LBU Rosebowl. We shared the stage with Wates and Keir, but only Simpson got standing ovations for their presentations. This is what the audience said about us...



- I thought the presentation was great, you brought to life the apprenticeship journey.
- They were ace!
- The speakers were real people and gave inspiration and motivation.
- Presentations very calm and understanding. Well presented.
- Simpson speakers were excellent, Amanda was inspirational

PROMOTIONS

SIMPSON are pleased to announce the promotion of Ross Wilkinson to the position of Site Manager.

We would also like to congratulate Alastair Sommerville on the completion of his Degree and announce his promotion to the position of Quantity Surveyor.

DRIVING TO SUCCESS

SIMPSON held a Corporate Go Karting Event at Team Sport in Leeds on 23rd November. The winning team consisted of Rebecca Burrows and Sam Smith of Purcell Architects and SIMPSON Senior Buyer Stuart O'Bee. We had some great feedback from the event and hope to hold more like it in the future.

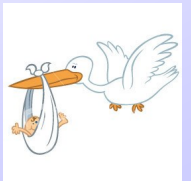


'Big thanks to @simpsonyorkltd for a great evening, sorry I couldn't keep the kart pointing the right way!' **Andrew Leng - WML Consulting**

'Thoroughly enjoyed the karting, the food was excellent and was great to meet some new people and to get to know the Simpson gang a little better.' - **Alex Hargreaves—Turner & Townsend Cost Management Ltd**

NEW ARRIVALS

Congratulations to our Buyer Dale Lumley and partner Zoe on the birth of their son Samuel Newton Lumley, who was born on 16th November, and also to Liam Longden and partner Sophie on the birth of their daughter Indie on 5th December.



SOUTH TEES HOSPITAL CHARITY

The main contractors working on the Sainsbury's refresh at Middlesbrough were asked if they would like to make a donation to their local charity South Tees Hospital Charity. Account Manager Chris Allerton went along with a cheque from **SIMPSON** for £500 to help the cause.



CHARITY NEWS

Poppy Appeal

SIMPSON supported the 'The Royal British Legion Poppy Appeal 2017' during November. Stuart Rapson would like to thank everyone who supported the cause and helped to raise £126.72.



Children in Need

£103 was raised for Children In Need on 17 November 2017. Receptionist Donna Spowage organised a 'Find Pudsey' competition at Head Office, thanks to everyone who contributed.

St Joseph's Church Christmas Fair

SIMPSON donated £50 worth of gifts for the Christmas Fair at St Joseph's Church in Clifton, York, with thanks to Seb Winter.

Minster FM & Monks Cross Toy Appeal

A whopping £194 was raised for the Minster FM Toy Appeal this year, thanks to all who donated.



Special Care Baby Unit at York Hospital

SIMPSON raised £110 for the Special Baby Care Unit at York Hospital on Friday 15th December by holding a Christmas Jumper Day, with mince pie baking and 'Find Santa' Competitions, a big thank you to all who took part on the day.

Other Charitable Donations

In lieu of sending Company Christmas cards this year **SIMPSON** donated £250 to the Nikki Waterhouse Trust, and £250 to the Steve Myers Safe Hands Fund. £972 was donated to the Skelton Moorland Trust through the construction of an information board positioned at the entrance of Moorlands Wood, and £1000 was donated to the Virgin Money Charity Auction.

Dunnington Primary School PTA Fair



The Dunnington Primary School PTA Fair was a great success raising over £2,000 for the school. We couldn't have done it without the generosity of Simpson Construction staff. Your donations were used as raffle prizes, added to the ever popular 'coloured hampers' raffle and sold on our 'home stall'. Thank you so much to everyone who donated - we really appreciated it!

Dunnington PTA Committee

